## **Tour Guide**

Volunteer Role Description (Page 1)



Are you **friendly** and **outgoing**? Do you enjoy talking to people and **sharing your passion** for Birmingham's **industrial and social history**? Do you have excellent **presentation skills**? Would you **love** being part of the team at Birmingham's **newest heritage attraction**? Do you have some regular **time to give**? If so, we are currently recruiting Tour Guides to join our brand new team at Newman Brothers.

Volunteer Role:	Tour Guide at Newman Brothers
Responsible to:	Volunteer & Operations Manager
Hours and time frame:	A minimum of 4 hours per week (1 shift = leading 2 tours) for at least 6 months with a review after 3 months
Location:	The Coffin Works, 13-15 Fleet Street, Jewellery Quarter, Birmingham, B3 1JP
Purpose:	To support delivery of public access programme to Newman Brothers through leading small group tours of the site. Each room will also have a Room Enabler to support the tour and provide additional interaction with visitors.
Responsibilities:	<ul> <li>To guide small groups of the general public around Newman Brothers factory (defined route) and provide an informative and enjoyable experience to visitors for up to 1.5 hours at a time (this includes dwell time in each room)</li> <li>To research and learn content for the tour (provided). There is no script; rather tour guides will devise and bring their own personalities to their tour</li> <li>To help provide a friendly, welcoming and enjoyable experience for visitors to the site. This includes encouraging families to take part in activities provided in the rooms</li> <li>To become familiar with procedures for dealing with emergencies</li> <li>To help to maintain the security of the collection</li> <li>To operate light machinery (sewing machine, crimping machine) for demonstration purposes</li> <li>To assist people with disabilities to access information and interpretation as appropriate</li> <li>To keep an accurate record of your volunteer hours and submit a timesheet</li> </ul>
Skills/qualities required:	<ul> <li>Excellent presentation skills</li> <li>Outgoing personality</li> <li>Ability to retain information</li> <li>Ability to work as part of a team</li> <li>Interest and enthusiasm to share Newman Brothers with the wider public</li> <li>Good 'customer service' skills</li> <li>Interest in understanding and using the collections to inspire learning</li> <li>Reliable and committed</li> </ul>

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Support/training provided:	<ul> <li>Induction to Birmingham Conservation Trust and Newman Brothers</li> <li>On-site familiarisation experiences at Newman Brothers</li> <li>Historical information about the site provided</li> <li>Tour guide training provided (over a 4 week period). This includes sessions with an experienced tour guide, local history experts, BCT staff, tour guiding 'mentors', practice and evaluation</li> <li>Light machinery operation training provided</li> <li>Customer Service and Disability Awareness training provided</li> <li>On-site Duty Manager (staff member) at all times</li> <li>Health &amp; Safety Guidance</li> <li>Additional relevant training as identified</li> <li>Clear reporting structure and personal development review</li> <li>Travel expenses reimbursed at the rate of £4 a day on receipt of claim form and ticket receipts</li> <li>Tea/coffee and biscuits will be provided</li> <li>Social events for volunteers / references</li> </ul>
What Birmingham Conservation Trust expects from volunteers:	<ul> <li>Maintain good working relationships with staff, other volunteers and members of the public</li> <li>Attend appropriate training and learn about the work of Birmingham Conservation Trust</li> <li>Promote understanding and enjoyment of Birmingham's built heritage</li> <li>Be reliable in delivering tasks identified</li> <li>Observe organisational policies and procedures</li> <li>Protect BCT property from theft, damage or loss, with the limit of their own responsibilities</li> <li>To safeguard confidential about BCT and refer any controversial matters relating to the work of BCT to their manager</li> </ul>
Administration points:	<ul> <li>Volunteer badges will be provided</li> <li>Volunteers are required to wear a work coat (provided) over their normal clothes</li> <li>A break will be provided between tours (during 4 hour shift)</li> </ul>

Please get in touch if you are interested in joining the team, or finding out more.

Contact Marie Dufaud, Volunteer & Operations Manager

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